

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF GEORGIA
DIVISION

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U.S. DISTRICT COURT
MIDDLE DIST. OF GEORGIA
MADISON, GEORGIA

Orlando Bryant
Plaintiff

vs.

Chuck Hagel, Secretary
Defendant
Department of Defense
Defense Logistics Agency

5:15-CV-196

TITLE VII COMPLAINT

1. Plaintiff resides at 302 Notting Hill DR. PERRY, GA 31069

2. Defendant(s) names (s) Chuck Hagel, Secretary
Department of Defense, Defense Logistics Agency

Location of principal office(s) of the named defendant(s) Corporate EEO office
DO - Defense Logistics Agency, 8725 JOHN KINGMAN RD.
STDP 2433 FORT BELVOIR, VA 22060-6221

Nature of defendant(s) business LOGISTICS

Approximate number of individuals employed by defendant(s) thousands

*Note: This is a form complaint provided by the Court for pro se litigants who wish to file an employment discrimination lawsuit. It is not intended to be used for other kinds of cases.

3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the court by 42 U.S.C. § 2000e-5. Equitable and other relief are also brought under 42 U.S.C. §e-5(g).

4. The acts complained of this suit concern:

- A. ☐ Failure to employ me.
- B. ☒ Termination of my employment.
- C. ☐ Failure to promote me.
- D. ☐ Other (Specify) _____

5. Plaintiff:

- A. ☐ presently employed by the defendant.
- B. ☒ not presently employed by the defendant. The dates of plaintiff's employment were Jan. 18, 2011 - Sept 23, 2011
The reasons plaintiff was given for termination of employment is/are:
(1) ☒ plaintiff was discharged.
(2) ☐ plaintiff was laid off.
(3) ☐ plaintiff left the job voluntarily.

6. Defendant(s) conduct is discriminatory with respect to the following:

- A. ☒ my race
- B. ☐ my religion.
- C. ☐ my sex.
- D. ☐ my national origin.
- E. ☐ Other (specify) retaliation for filing an EEOC claim

7. The name(s), race, sex and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is/are:

Robert Stewart - white - male

Chief Consolidation and Containerization

GS-2030-13

8. Describe the discriminatory actions or events you are complaining of in this lawsuit. Give factual detail, including names and dates concerning what happened. You do not need to refer to any statutes or cite law.

I was discriminated against and subject to harassment and a hostile work environment based on my race (Black) and sex (male) when on Sept. 26, 2011, I was fired from Federal Service. I was singled out and treated differently than female employees when my supervisor asked other employees to check on me. On Aug. 23, 2011 a meeting was called to address issues concerning Steve Jackson's (another employee) issues but my issues were ignored. On Sept 7, 2011, Chief Stewart, told him "he did not want to hear any shit like Snoop Dog and that rap stuff", but other employees' radios were played w/out comments; management purposefully

made up accusations to support terminating him,
and Chief Stewart recruited other employees
to make false statements against him, written
testimony from ^a part of membership management.

9. The alleged illegal activity took place at Defense Logistics Agency
Defense Distribution Warner Robins, Robins Air
Force, GA

10. A. ☒ I have filed a charge with the Equal Employment Opportunity Commission regarding defendant(s). (I have attached a copy of my charge(s) filed with the Equal Employment Opportunity Commission, which are incorporated into this complaint.

B. ☐ I have not filed a charge.

11. A. ☒ I received a Notice of Right-to-Sue letter from the Equal Employment Opportunity Commission on MARCH 2, 2015 (date). (I have attached a copy of the Notice of Right-to-Sue which is incorporated into this complaint.)

B. ☐ I have not received a Notice of Right-to-Sue letter from the Equal Employment Opportunity Commission.

12. State what relief you are seeking from the Court. If you are seeking a monetary award (back pay or damages), state the amount you are seeking. If you are seeking injunctive relief (an order by the Court) issued against the defendant(s) summarize what should be in the order.

\$500,000.00 - Back pay Oct. 2011 thru present 2015
missed overtime, missed cost of living increase,
damages and attorney's fee, plus interest

5/24/2015

Date

Charles Byrd

Signature of Plaintiff

Address: 302 Notting

Hill Dr.

PERRY, GA 31069

Telephone: 216-339-3502